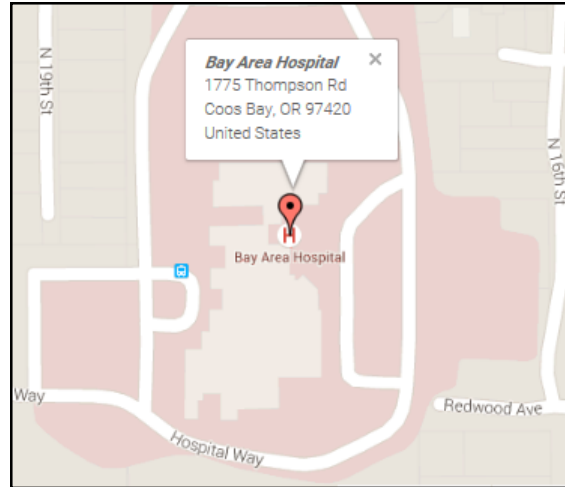


## Results

Bay Area Hospital is committed to providing excellent patient care. By providing the orientation RNs need to become familiar with equipment they will use, the environments they will be working in, & critical thinking and teamwork skills for acute care nursing, we know we will be able to uphold these standards.



For more information, please contact us.

### Clinical & Professional Development at Bay Area Hospital

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## Registered Nurse Bridge Program

*"Getting you from there to here."* A comprehensive residency program for Registered Nurses to bridge the gap from nursing school or an ambulatory/outpatient setting to acute-care nursing.



## Registered Nurse Bridge Program

### What it is

The Registered Nurse Bridge Program at Bay Area Hospital was designed to improve a nurse's transition into the acute-care setting. Upon hire to a nursing unit, nurses who possess less than one year of acute-care experience will receive an extended on-boarding orientation. Offered multiple times throughout the year, the Registered Nurse Bridge Program will last approx. 10-12 weeks. Additional training will also be provided throughout the first year of hire.



### How it works

- During unit orientation, participants will be paired with trained preceptors on their home unit who will mentor them throughout their orientation process.
- Participants will also pair with other preceptors as they rotate through other acute care nursing units working on both day and night shift as they are exposed to other areas they may work.
- Participants will receive instructive classes led by Clinical Educators.
- Instructive sessions will allow participants to become better acquainted with the most common conditions seen and medications used in patient care areas. These sessions will also provide hands-on practice to familiarize participants with equipment they will be using and expand on hospital policies and procedures.
- Customized observation/shadow days will also be included to provide exposure to nursing in our specialty areas.



### Included Training and Review

- Physical Assessment
- Time Management
- Policy & Procedures
- Equipment
- Emergency Situations
- Simulation Exercises
- OSBN Regulations, practicing within scope and the delegation process
- Integration of the Nursing Care Plan into daily work & documentation
- Professional Communication Skills
- Infusion Therapies
- Evidence-based Practice, Quality & Core Measures
- Medication Administration
- Critical Thinking & Prioritization
- Teamwork Building
- Electronic Documentation
- Management of Complicated Diagnoses